



# Learning & Performance Spring Thaw

LIVE INTERACTIVE ONLINE EVENT



[www.nicic.gov](http://www.nicic.gov)

## What's Blooming at NIC

### Training Date/Time

5/15/2013 and 5/16/2013

Two 50-minute online workshops each day:  
11 AM and 12 PM EDT

### Target Audience

These workshops are intended for professionals responsible for any and all aspects of learning and performance in the corrections field.

### DAY ONE

#### **"Plant the Seeds for Learning and Performance"**

Just as seeds require certain elements- sun, soil, water- to become plants, a successful learning program requires certain elements to produce performance. This workshop will explore research regarding learning and how we can use the research to improve corrections training practices.

#### **"Master Gardeners: Leadership Cultivates Performance"**

What is correctional leadership's role in staff development and performance? Through the book: *DRIVE* by Daniel H. Pink we will explore what motivates staff performance. We will look at how leadership can support the heart of motivation- autonomy, mastery, and purpose- through the mechanism of learning and performance. And we will discuss how learning is supported through your leadership and agency culture.

### DAY TWO

#### **"Learning Plans and LMS: Your Farmer's Almanac"**

NIC has been expanding the way it uses its Learning Management System (LMS) to better serve the needs of our constituents. The goal is to allow customers to create their own learning experience, much like backyard gardeners choose what to plant and harvest. NIC's innovative Learning Plans are customized to guide learners through professional development.

#### **"Grow Your Learning Garden"**

We will explore what is available at the click of a mouse. Learn how you can request resources from NIC, how to join and participate in online corrections communities, how to subscribe to updates to the NIC website, and how you can cultivate your own resource garden by browsing NIC projects links.

### To register:

Go to [nic.learn.com](http://nic.learn.com), sign-in (or create an account if you don't already have one), then click Catalog > Virtual Instructor Led Training. Select the name of the event and click "enroll" in the pop-up window.